

Assess Your HERD

Engagement, alignment, and job satisfaction are important and critical to success and allowing you to have “ringing the bell” engagement and a powerful HERD! Higher levels of employee engagement lead to higher productivity, profitability, and customer satisfaction.

Use scores of 1-5:

- 1 – Unsatisfactory
- 2 - Needs Improvement
- 3 – Meets standard
- 4 – Exceeds standard
- 5 – Far exceeds standard

Statement	Score
The company has a clear and inspiring vision	
We have robust core values and we live them every day.	
I understand what is expected of me and how my work serves the company’s vision and goals	
Feedback on performance and praise for good work happen regularly	
Employees are held to the highest standards and prompt action is taken when those high standards are not met	
I have the authority and tools to do my job	
I am fairly compensated	
Transparency and honest communication are fostered	
Exceptional performance is recognized and rewarded	
I am proud to work here	

Total _____

Total Score of:

- 5-15 Actively disengaged HERD
- 16 - 30 Disengaged HERD
- 31 - 40 Engaged HERD
- 41 - 50 Ringing the Bell HERD



twitter.com/helpingbulls



www.linkedin.com/in/helpingbulls



www.helpingbulls.com



[dave.helpingbulls](https://www.facebook.com/dave.helpingbulls)



dave@helpingbulls.com



(727) 470-0877